

WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235
BOARD OF EDUCATION
REGULAR MEETING

Wednesday, April 15, 2020
6:00 p.m.
West Central Elementary School Cafeteria
1514 US Route 34, Biggsville, Illinois

AGENDA

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Good News Items
 - Thank you to the Twomey Foundation for the financial donation to West Central to assist with offsetting costs incurred from the mandated closure.
 - Thank you to the Boy Scout Troop for their donation of 9,000 grocery bags to use in preparing meals during the mandated closure.
 - Thank you to Security Savings Bank for providing breakfast pizzas to those preparing meals.
 - Thank you to Linda Kozelichki for providing masks for those who are helping prepare meals.
 - Below are some statements from some of our staff members:
 - “I’m very pleased with the effort the kids are putting forth with regards to submitting assignments, quality of work.”
 - “I miss my students and the vitality that they inspire in me.”
 - “The first week of e-learning went well. We have used a variety of platforms to communicate. The kids seemed to enjoy it. I am really thankful we had at least a little preparation for this on the Friday before - thank you! I'm also thankful that our students are already very comfortable with the use of technology in the classroom.”
 - “This kids responded to the e-learning well, and my kids did well with getting work done. From the parent’s side of things all of their teachers did absolutely amazing with communication. We have such an amazing team!”
 - “I am so grateful to the Tech Geniuses working on our behalf.”
 - “In one of my teacher's classroom conversations a student who in school is very quiet has found their voice and is steering the whole discussion.”
 - “I had 12/17 students yesterday state that they’d rather be at school, some saying it’s easier to understand or learn.”
 - A parent said she is, "Thankful for all that everyone is doing to pull together and do what is best for all of the students/families and their own family also."
 - “Some high school choir members were able to video chat today - it was GREAT to see them! (We used Zoom - thanks Melinda!) We're going to "meet" again tomorrow and try to rehearse a little bit!”
 - “I've been making flipgrid videos each morning for my kiddos!”
 - West Central Middle School held a virtual run/walk.
5. Approve Agenda Items (Additions/Deletions)

6. Comments from the Public
7. Consent Agenda
 - A. Minutes
 1. Regular Meeting, March 18, 2020 (Enclosure)
 - B. Financial Activity
 1. Consider Payment of Bills (Enclosure)
 2. Consider Approval of Activity Accounts (None for March)
 3. Consider Approval of Treasurer's Report (Enclosure)
 4. Review of District Financial Report (Enclosure)
8. Discussion Items
 - A. West Central Elementary School 2020-2021 School Improvement Plan
 - B. West Central Middle School 2020-2021 School Improvement Plan
 - C. West Central High School 2020-2021 School Improvement Plan
 - D. 2020-2021 Proposed Fees (Enclosure)
9. Reports
 - A. Principal's Report
 1. West Central Elementary
 2. West Central Middle School
 3. West Central High School
 - B. Technology Report – Mrs. Frakes
 - C. Special Education Report – Mrs. Ayer
 - D. Athletic Director's Report – Mr. Tucker
10. Action Items
 - A. Consider Proclamation Regarding National Teacher Appreciation Week (Enclosure)
 - B. Consider Approval of Proposed Board Policy Revisions – Second Reading
 1. Policy 2:20 – Powers and Duties of the Board of Education; Indemnification
 2. Policy 2:70 – Vacancies on the Board of Education – Filling Vacancies
 3. Policy 2:100 – Board Member Conflict of Interest
 4. Policy 2:105 – Ethics and Gift Ban
 5. Policy 2:110 – Qualifications, Term, and Duties of Board Officers
 6. Policy 2:200 – Types of Board of Education Meetings
 7. Policy 2:220 – Board of Education Meeting Procedure
 8. Policy 2:260 – Uniform Grievance Procedure
 9. Policy 4:15 – Identity Protection
 10. Policy 4:30 – Revenue and Investments
 11. Policy 4:60 – Purchases and Contracts
 12. Policy 4:80 – Accounting and Audits
 13. Policy 4:150 – Facility Management and Building Programs
 14. Policy 4:190 – Targeted School Violence and Prevention Program
 15. Policy 5:10 Equal Employment Opportunity and Minority Recruitment
 16. Policy 5:20 – Workplace Harassment Prohibited
 17. Policy 5:30 – Hiring Process and Criteria
 18. Policy 5:50 – Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 19. Policy 5:90 – Abused and Neglected Child Reporting
 20. Policy 5:100 – Staff Development Program
 21. Policy 5:120 – Employee Ethics; Conduct; and Conflict of Interest

- 22. Policy 5:200 – Terms and Conditions of Employment and Dismissal
- 23. Policy 5:220 – Substitute Teachers
- 24. Policy 5:250 – Leaves of Absence
- 25. Policy 5:290 – Employment Termination and Suspensions
- 26. Policy 5:330 – Sick Days, Vacation, Holidays, and Leaves
- 27. Policy 6:20 – School Year Calendar and Day
- 28. Policy 6:60 – Curriculum Content
- 29. Policy 6:150 – Home and Hospital Instruction
- 30. Policy 6:300 – Graduation Requirements
- 31. Policy 7:20 – Harassment of Students Prohibited
- 32. Policy 7:150 – Agency and Police Interviews
- 33. Policy 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
- 34. Policy 7:270 – Administering Medicines to Students
- 35. Policy 8:30 – Visitors to and Conduct on School Property

11. Future Agenda Items

12. Closed Session – A Closed Session may be held pursuant to the Illinois Open Meetings Act to discuss the following subjects:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- B. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. Student disciplinary cases.
- D. The placement of individual students in special education programs and other matters relating to individual students.

13. Action Items

- A. Retirements/Leaves/Resignation
 - Retirements:
 - Leaves:
 - Resignations:
- B. Transfers
- C. Employment
 - 1. Jacquelin Biggs, WCHS Social Studies Teacher (Enclosure)
 - 2. , WCMS Science Teacher (Enclosure)
- D. Extracurricular
 - Employment:
 - Resignation:
 - 1. Shane Tucker, WCHS Girls' Basketball Coach (Enclosure)

14. Future Meeting Dates and Time

Regular Board Meeting, Wednesday, May 20, 2020 – Elementary Cafeteria, 6:00 p.m.

15. Adjournment